Update: Key Performance Indicators &

Quality Improvement Plans

School Committee Presentation - February 17, 2021





Agenda

- Key Performance Indicators Update
- Renaissance Network: *Instructional Rounds*
- Quality Improvement Plan: *Status Check*



Key Performance Indicators







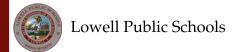
KPI Mid-year check-in

Strengths:

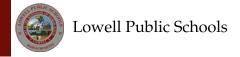
- Academics and Student Achievement:
 - Decrease of Discipline Referrals
- Safe and Welcoming Environment:
 - Increase of 2 percentage points in Student Daily Attendance
 - Decrease of 4 percentage points in Chronic Absenteeism
- Family and Community Engagement:
 - Increase in Language Access services

Areas for Improvement:

- Academics and Student Achievement:
 - Course Grades in al Core classes



Indicator	Q 1	Q2	
Graduation on track With 3 MCAS Graduation on track Missing 1 more MCAS ELA Proficiency (Students Assessed/total)	54.46% 9750/12170	Semester 1 ended 2/2; data is being analyzed.	
Tier1	32% Testing window		
Tier2	34%	and Math is currently	
Tier3	34%	open and will close	
Math Proficiency (Students Assessed/total)	9569/12089	February 26. Results	
Tier1	24%	will be presented at the	
Tier2	45%	Q3 check-in.	
Tier3	32%		
Course Grade C or Above (Students passed/Total Enrolled)			
MS Math	3253/4813 - 68 %	3181/4821 - 66 %	
MS ELA	3537/4741 - 75 %	3406/4746 - 72 %	
MS Science	3270/4684 - 70 %	3131/4674 - 67 %	
MS Social Studies	3376/4516 - 75 %	3236/4524 - 72 %	
Discipline	15	2 🔷	



Indicator		Q 1	Q2
SAFE AND WELCOMING	ENVIRONMENT		
Social Emotional (Total Students Assessed)	10892		
Strength	2304 - 21%		
Typical	6695 - 61%		
SEL Need	1893 - 17%		
Student Attendance(Avg Absent/Avg Enrolled)	13867/15097 - 92 %	13213/14071 - 94 %	
Chronic Absenteeism As of Qtr End(Chonic Students/Enrolled)	3389/14111 - 24 %	2874/14051 - 20 %	
Facility Safety			
Meal Distribution	354,818	193834	∇

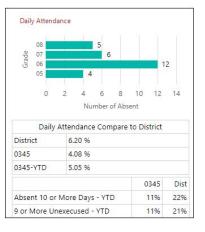
Indicator	Q	1	Q2
OPERATIONAL E	EFFICIENCY		
Diversity Hiring			
Staff Attendance	98 %	98 %	
Substitute Fill Rate			
Remote Students Enrollment As of Qtr End	<mark>1</mark> 3640 -97%	14045 -100%	
In-Person Students Enrollment As of Qtr End	471 -3%	6 -0%	∇
PPE Stockpile	3 MONTHS	5 MONTHS	

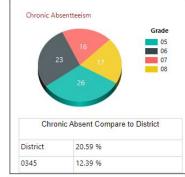
Indicator	Q 1	Q2			
FAMILY AND COMMUNITY ENGAGEMENT					
Community Satisfaction					
Academics		78.6%			
Operations		68.2%			
Communications		82.6%			
Safe & Welcoming Environment		82.6%			
Language Access					
Lionbridge	540	814			
Baystate	506	251			
SCC Participation Parent/Teacher Conferences	40 5,635	50			

- In addition to the KPI Dashboard that has been created, School Dashboards have also been created in an effort to make data readily available to district and school staff
- At the District level, data for all the schools is displayed
- Schools also have access to view their own data, by clicking on the School Dashboard
 - Attendance
 - Enrollment
 - Course grades
 - Discipline
- Further Enhancements are being made to both the District and School level Dashboards

What to Expect







uspensions 1		
Ethnicity	03	345 Dist
White	29 %	24 %
Afrian American	9 %	7 %
Asian	18 %	27 %
Others	AE 96	42.94

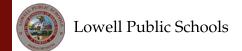
As of:

02/11/2021

				(345	Dist
	Non English Students			34%		36%
	EL	ELL Students			24%	
	SP	ED Students		16%		18%
	Ec	onomic Disadvanta	ge	9	68%	62%
Grade Total Enrolled Remote		ote	In- Person			
05		160	-1	60		0
06		164	164		(
07		168	168		0	
08	170	170			0	
Tota	le.	662	662		0	

Renaissance Network





The Network









Frederic T. Greenhalge Elementary School







Upcoming Visits:

- Bartlett February 23rd
- LHS February 25th

Conducted Visits:

- Sullivan February 11th
- Stoklosa February 4th
- Butler December 11th
- Robinson -December 8th



The Network - Instructional Rounds

LPS Virtual Learning Walk

This tool is designed to look at instructional practice across virtual classrooms and online spaces. While it is inevitable that patterns will emerge as you "walk through" Google Classrooms/Seesaw, record and observe virtual class sessions, or watch asynchronous presentations of content, the true goal of this exercise is not to identify gaps or look for problems to fix. The purpose is not to evaluate the practice of others, but rather to identify what is going well in order to spread that practice. You should look for examples of excellence, try to better understand what made them possible, and then discuss what should be done as a result. This is an asset-based approach. The questions are not, what are we doing wrong and how can we do better? They include: What is going well and how can we (and I) do more of it? How can we reduce stress related to a new learning environment to ensure student success? How can we build strong relationships that support student learning and growth?

Areas to Notice

- Student Engagement
- Instructional Methods
- Content
- 4. Feedback/Assessment

LPS Virtual Learning Walk

STUDENT ENGAGEMENT Student engagement is defined as students attending, participating, and showing that they are learning is a virtual environment.			
If students are engaged in virtual learning, then students are:	If students are engaged in virtual learning, then teachers might be:		
Attending in presence and it is continued throughout the day.	Building a collaborative culture for risk taking and wanting to attend.		
Collaborating by talking to one another, typing in the chat, contributing to shared documents like Jamboard or Padlet, working together to solve a problem	Providing multiple opportunities and modalities for sharing their thinking and responding to others.		
Completing tasks because they have the right tools, the right lessons, and access to support at the right level.	Creating consistency with platforms and expectations so that students can easily access lessons, meets, small groups, etc.		
Independently able to navigate their learning by knowing what to do, how to ask for help, and how to find the answers and resources for what they need to learn.	Building relationships with students and providing the right resources (either tools to use at home, or digital tools).		

Quality Improvement Planning





GOAL



QIP Timeline

- December Leadership: Introduction to Needs

 Assessment tool
- January Leadership: Needs assessment workshop
 - February: School Profile Data/projections
- February Leadership: Finalize QIP and Program Information
- March: School Profile Data/projections Review & Submit QIP